

Kitsap Health Equity Collaborative Meeting

Tuesday, November 21, 2023; 2-3:30 p.m.

Conducted in person at the Norm Dicks Government Center Chambers and virtually via [Zoom](#)

Vision Statement:

Everyone in Kitsap County can achieve their optimal health and safety, and no one is disadvantaged in achieving these outcomes because of systemic inequities or systems of oppression, including racism.

Meeting Goals:

- Connect and build relationships among Collaborative members.
- Receive information about barriers and challenges in mental health due to biases, stigma and discrimination that lead to deficiency in health and how to eliminate language that stigmatizes mental illness.
- Discuss plan for next Collaborative meeting and next steps through the beginning of 2024.
- Update each other about events and programs from our organizations/communities.

Meeting Agenda

1. Welcome and recap from last meeting.
2. Share Mission Statement, Collaborative Agreement, and guidelines survey results.
3. Present Health Equity Collaborative Member guidelines
4. Mental Health Data Update by Siri Kushner
5. How bias, stigma and discrimination cause a deficiency in health, including mental health, outcomes and the importance of changing the language we use that perpetuates bias and stigma - Chris Tersigni, Olympic College
6. Eliminating language that stigmatizes mental illness – by Dr. Marsha Cutting
7. Plan and goals for January meeting and the rest of 2024.
8. Share information on current or upcoming events, initiatives, or accomplishments related to health equity.

Participant Compensation

Kitsap Public Health District (KPHD) is offering Visa gift cards to compensate Collaborative participants who are not already being paid for their time. Please note that the general Internal Revenue Service (IRS) rule is that any gift is taxable, including gift cards. KPHD does not provide tax advice. Please consult with your tax professional regarding reporting requirements for the receipt of gift cards.

List of Individuals Invited to the Health Equity Collaborative

Gabriela Ituarte, Better Together Equity Foundation	Martitha May, Kitsap Public Health District
Debra Gallagher, Bremerton Housing Authority	Siri Kushner, Kitsap Public Health District
Jill Stanton, Bremerton Housing Authority	Tad Sooter, Kitsap Public Health District
Karisha Stanley, Bremerton Housing Authority	Jessica Chen, Kitsap Public Health District
Marcus Stringfellow, Bremerton Housing Authority	Carina Langstraat, Kitsap Regional Library
Judge Tracy Flood, Bremerton Municipal Court, NAACP	Cristina Roark, Kitsap Strong
Amy White, Central Kitsap School District	Victoria Hilt, Kitsap Strong
Sonia Barry, Central Kitsap School District	Anke Smith, Living Arts Cultural Heritage and Commit 360
Cory Walster, Civil Survival	Alicia Charles, Living Arts Cultural Heritage
Mildred Davis, Commit 360	Niya Smith, Love Heart Soul Foundation
Miah Davis, Commit 360	Tovi Wilkins, Love Me For Me
Julius Blackwell , DocLuvTheKids - Free backpacks/supplies, shoes	Dr Lillian Robertson, Marvin Williams Center
Pastor Theodore Payne IV, Ebenezer AME Church	Martitha May, Mesa Redonda
Noel Mendoza, Filipino American Association of Kitsap County	Pastor Richmond Johnson, Mount Zion Missionary Baptist Church, PYA
Diana Sullivan, Foundation for Homeless and Poverty Management	Tazsah Green, Mount Zion Missionary Baptist Church, PYA
Drayton Jackson, Foundation for Homeless and Poverty Management	Robert Harris, NAACP Bremerton Unit 1134
Marwan Cameron, Gather Together Grow Together	Pastor Michael Ellington, New Horizons Baptist Ministries
Baily Tupai, Gods Broken Home University	Ken Riley, New Life Church
Elizabela Camacho, Gods Broken Home University	Angela Lujan, NW Hopeful Horizons
Monk Tupai, Gods Broken Home University	Augustine 'Augi' Lujan, NW Hopeful Horizons, Kitsap County Council for Human Rights
Xena Samifua Tupai, Gods Broken Home University	Alecia Nye, Olympic College
Harriett Banks, House of Hope	Dr. James Estrella, Olympic College
Sheelan Bigdawdi, Islamic Center of Kitsap County	Susan Lomow, Olympic College
Jessica Jetter, Kingston Community Advisory Council	Ren Mack-Hazelwood , Olympic Communities of Health
KAIRE, Kitsap Advocating for Immigrant Rights and Equality	Wendy Jones, Olympic Educational Services District
Jewel Shepherd, Kitsap Black Student Union	Gloria Alexander, One Visayan Circle of Kitsap County
Anthony Ives, Kitsap Community Resources	Lina Rice, Pacific Asian Group of Kitsap County
Arber Metuku, Kitsap Community Resources	Mazaina Garvey, Pacific Asian Group of Kitsap County
Thadeus H Smith, Kitsap County	Lindsay Jones, Peninsula Community Health Services
Ann Presson, Kitsap County - Kitsap Board of Commissioners	Shannon Turner, Peninsula Community Health Services
Jason Doty, Kitsap County Aging and Long Term Care	Jolene Sullivan, Port Gamble S'Klallam Tribe
Richard Becker, Kitsap County (Veterans Program)	Stephanie "Annie" Sayo, Puget Sound Partnership
Ranae Beeker , Kitsap County Accessible Communities Advisory Committee	Maninder Singh, Punjab Cuisine
Melia Hughes, Kitsap County Parent Coalition	Pastor Frankie Coleman, Sinclair Missionary Baptist Church
Airen Lydick, Kitsap ERACE Coalition	Pastor Susie Beil, Summit Ave. Church
Patty Lyman, Kitsap ERACE Coalition	Stephen Kutz, Suquamish Tribe
Shannon Schroeder, Kitsap ERACE Coalition	Deborah Moore Jackson, Surviving Change
Annika Turner, Kitsap Immigrant Assistance Center	Darryl Riley, Up From Slavery Initiative
Kim Cizek Allen, Kitsap Immigrant Assistance Center	Akuyea Vargas, Various
Kathryn Felix, Kitsap Mental Health Services	Chasity Malatesta, Various
Marybel Lund, Kitsap Mental Health Services	Dionne Deschenne, Various
Fletcher Sandbeck, Kitsap Pride	Kimi Kinoshita, Various
Michael Goodnow, Kitsap Pride	Leiyomi Preciado , Various
Gabriel Outlaw-Spencer, Kitsap Public Health District	Marsha Cutting, Various
Erica Whares, Kitsap Public Health District	Otto Matias, Various
Gib Morrow, Kitsap Public Health District	Stephanie Christensen, Virginia Mason Franciscan Health
Jessica Guidry, Kitsap Public Health District	Patrick Woo-Ching, Voices of Pacific Islands Nations
Kari Hunter, Kitsap Public Health District	Jerry Hebert, Westsound Wellness Foundation
Maria Fergus, Kitsap Public Health District	Dr. Kimberly Riley, You Are Beautiful, PLLC