

Kitsap Health Equity Collaborative

May 21, 2024



KITSAP PUBLIC HEALTH DISTRICT

Welcome!

Thank you for being here



Participant Compensation

Kitsap Public Health District (KPHD) is offering Visa gift cards to compensate Collaborative participants who are not already being paid for their time. Please note that the general Internal Revenue Service (IRS) rule is that any gift is taxable, including gift cards. KPHD does not provide tax advice. Please consult with your tax professional regarding reporting requirements for the receipt of gift cards.



An Introduction from Erica (she/they)



- A little bit about me...
- Scheduling “meet and greets”

Get in touch!

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Agenda

- Welcome and acknowledgement
- Group introductions
- Recap of last meeting
- Data Workgroup share-out
- Community Education: Culturally responsive healthcare
- Getting to action
- Planning for future HEC meetings
- Wrap-up and closure



We gather on lands where Coast Salish peoples have long resiliently resisted the ongoing harms of colonialism. Let us continually ask how we are respecting the Tribes' sovereignties, rights to self-determination, and sacred connections to this place. In solidarity, we work with intention toward truth-telling reconciliation. Please center yourself in this context ...and in the following words from the Port Gamble S'Klallam and Suquamish Tribes.



nəxʷqíyt nəxʷsʰáyəm
PORT GAMBLE S'KLALLAM TRIBE

*from the Preamble to the
Point No Point Treaty
Council Constitution*

...the Port Gamble S'Klallam and the Jamestown S'Klallam Tribes, of the Point No Point Treaty Area, recognize the responsibility and need to protect and advance the treaty reserved hunting, fishing and gathering rights of [their] Tribes.

[The Port Gamble S'Klallam and the Jamestown S'Klallam Tribes] further recognize that [their] inherent traditional and cultural rights constitute vital and irreplaceable resources for [their] future. These resources are essential for the social, cultural and economic self-sufficiency and well-being of [their] Tribal communities.

[The Port Gamble S'Klallam and Jamestown S'Klallam Tribes] believe that in unity and mutual respect [they] can best accomplish [their] community goals, not only for the benefit of Indian people, but for all people.

dxʷsəqʷəb
PLACE OF THE CLEAR SALT WATER

LAND ACKNOWLEDGEMENT STATEMENT

"Every part of this soil is sacred in the estimation of my people. Every hillside, every valley, every plain and grove, has been hallowed by some sad or happy event in days long vanished."
Chief Seattle 1854

We would like to begin by acknowledging that the land on which we gather is within the aboriginal territory of the suqʷabš "People of Clear Salt Water" (Suquamish People). Expert fisherman, canoe builders and basket weavers, the suqʷabš live in harmony with the lands and waterways along Washington's Central Salish Sea as they have for thousands of years. Here, the suqʷabš live and protect the land and waters of their ancestors for future generations as promised by the Point Elliot Treaty of 1855.

SUQUAMISH TRIBE

Photo by Jon Anderson



Labor Acknowledgement

We must acknowledge that much of what we know of this country today, including its culture, economic growth, and development throughout history and across time has been made possible by the labor of enslaved Africans and their ascendants who suffered the horror of the transatlantic trafficking of their people, chattel slavery, and Jim Crow. We are indebted to their labor and their sacrifice, and we must acknowledge the tremors of that violence throughout the generations and the resulting impact that can still be felt and witnessed today.



Vision Statement

Everyone in Kitsap County can achieve their **optimal health and safety**, and no one is disadvantaged in achieving these outcomes because of **systemic inequities** or **systems of oppression**, including **racism**.

Mission Statement

The Kitsap Health Equity Collaborative convenes to **identify** and **implement shared solutions** and **collective actions**, promote **pro-equity policies**, and **amplify the voices** of communities most affected by systemic inequities, including racism.



Who We Are

Please introduce yourself with your:

- Name
- Organization
- How you would describe the work you do to a 5-year-old



Recap of last meeting

- Discussed feedback from Maria's interviews
- New Equity Calendar!
<https://kitsappublichealth.org/about/equity.php>
 - This will be in addition to our share-outs at the end
 - If you have events to add, email equity@kitsappublichealth.org
- Discussed planning for action steps we can begin to take
 - Moving from learning to action



Data workgroup updates

- Take it away Ranae



Community Education



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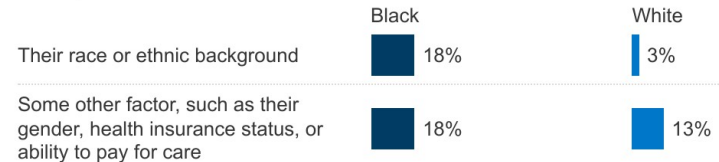
Culturally responsive healthcare

- Bias in healthcare settings impact health and contribute to health disparities
- Lived experience when it comes to bias in healthcare
- Culturally responsive: The ability to see, respect, and celebrate each person's unique identities

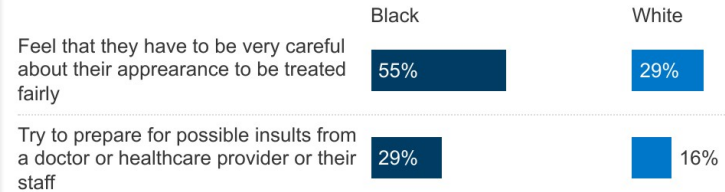
Figure 2

Black Adults Are More Likely Than White Adults To Report Unfair Treatment And Certain Negative Experiences When Seeking Health Care

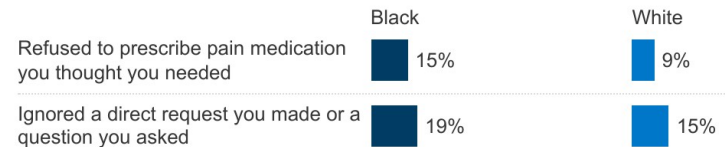
Percent who say a health care provider or their staff have ever treated them unfairly or with disrespect because of:



Percent who say they do the following at least some of the time during visits with a doctor or health care provider:



Percent who say a doctor or health care provider ever...



NOTE: Among those who have used health care in the past three years. Black adults include multiracial and single-race adults of Hispanic and non-Hispanic ethnicity. White includes single-race non-Hispanic adults only. See topline for full question wording.

SOURCE: KFF Survey on Racism, Discrimination, and Health (June 6- August 14, 2023)

KFF



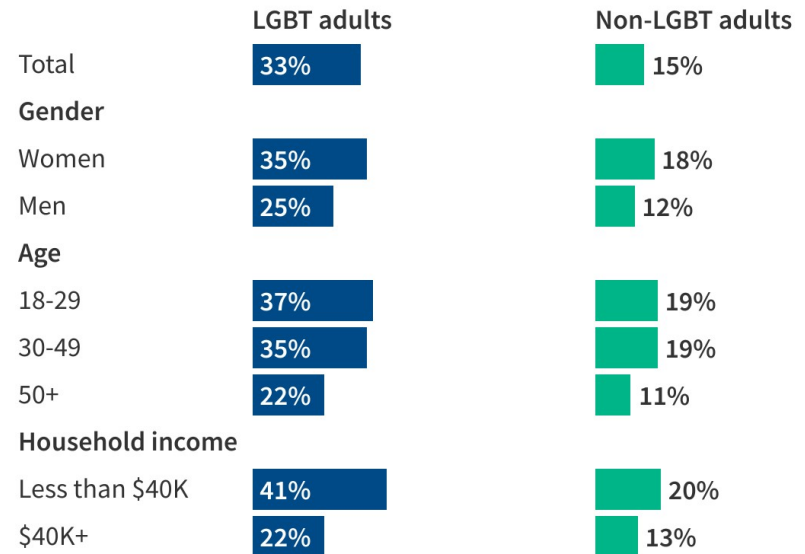
Bias in Health Care for LGBTQ+ Adults

- Issues can be exacerbated by socioeconomic class, language ability, disability status

Figure 5

One-Third of LGBTQ Adults Report Experiencing Unfair, Disrespectful Treatment by a Health Care Provider, Including Four in Ten Lower-Income LGBTQ Adults

Percent who say that a doctor or other health care provider treated them unfairly or with disrespect in the past three years for any reason:



Note: Among adults who have used health care in the past three years. Insufficient sample size to report results separately for LGBTQ adults who describe their gender as something other than man or woman; responses for these individuals are included in total LGBTQ adults. See topline for full question wording.

Source: KFF Survey on Racism, Discrimination, and Health (June 6- August 14, 2023)

KFF



Discussion

- What is your organization doing to ensure that the services you are providing are culturally responsive?

OR

- Do you know of an organization that is providing culturally responsive care?



Moving from learning to action

Ideas we have to decrease bias in healthcare



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Discussion questions

- **Overarching question: How can the Health Equity Collaborative collectively take action to increase culturally responsive healthcare?**
- What do **we need** in order to reduce bias in the healthcare system?
- What do **we need** the healthcare system to do in order to build and regain trust?
- **What can we do** to change some of these inequities?



What comes next

- We'll integrate an action-focused discussion based on the topic area of the HEC meeting
- For those who want to be involved in action, we may want to consider workgroups outside of HEC time
- We can discuss progress at an upcoming meeting



Housekeeping



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Future HEC meeting schedule ideas

- Moving the meetings to two hours: 1:30 – 3:30 pm
 - 1:30 – 1:45: Networking time (with guiding questions)
 - 1:45 – 2:50: HEC meeting
 - 2:50 – 3:00: Break
 - 3:00 – 3:30 Community education
 - *Next meeting: Substance Use Disorders*



Next Steps

- Next meeting's topic: *Substance Use Disorders*
 - Email Equity@kitsappublichealth.org to help plan
- Next Meeting – July 16 , 2024, 1:30 – 3:30 pm



Head/Heart/Feet

Closure activity:

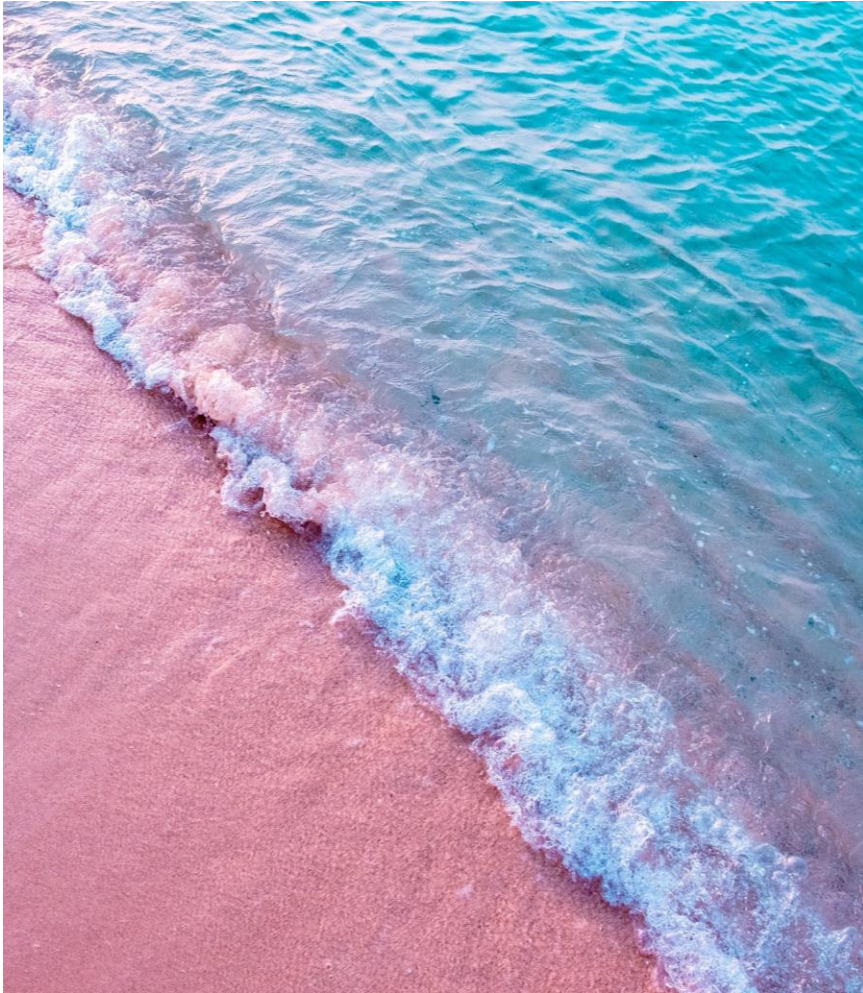
- **In person:** turn to someone sitting near you, and share ONE of the following:
 - 🧠 Head: Something you're thinking about
 - ❤️ Heart: Something you're feeling
 - 👣 Feet: Something you're walking away with
- **Virtual:** Share in the chat one of your responses





NEWS & UPDATES





**Thank you for
showing up and
engaging in this work
– we'll see each
other in July**

