

Health Equity Collaborative Meeting Notes

11/19/2024

Organizations Present:

- Alliance for Equitable Healthcare
- Catalyst Public Schools
- City of Bremerton
- Gather Together, Grow Together/The Conduit
- Hope 360
- Kitsap Black Student Union
- Kitsap Community Resources
- Kitsap County Accessible Communities Advisory Committee
- Kitsap County Diversity, Equity & Inclusion
- Kitsap County Division of Aging and Long-Term Care
- Kitsap County Substance Abuse Prevention Services
- Kitsap County Veteran Services
- Kitsap Mental Health Services
- Kitsap Public Health District
- Kitsap Strong
- Living Life Leadership
- Olympic Educational Services District 114
- Pacific Asian Group of Kitsap County
- Partnering for Youth Achievement/Mt. Zion Missionary Baptist Church
- Sinclair Baptist Church/Bremerton African American Ministerial Alliance (BAAMA)
- Surviving Change
- Up From Slavery Initiative
- We Are Better Together Foundation

Welcome and Acknowledgements:

- Maria Fergus, Community Engagement Specialist for Kitsap Public Health District, welcomed attendees and reviewed agenda
- Maria acknowledged that we are facing period of uncertainty and unpredictability
- Teresa Jones, Pastor Frankie Colemand and Maria read the Vision and Mission Statements, and Collaborative Agreements

Group Introductions:

- Members online and in-person introduced themselves.

Funding discussion

- Siri Kushner and Jessica Guidry led the funding discussion
 - Will this program go away?
 - The HEC is not going away, just compensation (gift cards) may look different, but there are no additional details to share at this point.

Needs identified by the HEC:

- Erica Whares, Equity Coordinator at KPHD, talked about KPHD's response to HEC requests for transparency and accessibility

Health Equity Collaborative Meeting Notes

11/19/2024

- Shared the website with HEC information created in response to HEC members' requests for transparency and access to past presentations and notes
- The HEC page can be found at <https://www.kitsappublichealth.org/equity/home> along with Health Equity Resources, How We Advance Equity and the Equity Events Calendar.
- This QR code could also be used to see the HEC page, which includes past presentation slides, meeting agenda and meeting notes.



Preliminary workgroup Utopia:

- Erica reviewed the Preliminary workgroup utopia shared at the last meeting:
 - Workgroups are subgroups of the larger HEC
 - HEC/Workgroup accountability
 - Large HEC group should not just be a share-out
 - Liaison between each workgroup and the HEC

Voting results to preliminary workgroup utopia were presented by Erica:

- **Should workgroups be:**
 - Open to anyone – 8
 - May be helpful to open meetings to Subject Matter Experts (SMEs) that didn't join HEC because they're, generally, not interested in Health, but the topic is cross cutting
 - SMEs could join to share their knowledge
 - Since the goal is getting to action, I'm wondering which of the two options would help us get to action sooner – Open to anyone or Open to all HEC members
 - Biased about new people joining the workgroups. New people should not be added as co-facilitators (outside of KPHD) as it could become a conflict of interest.
 - Outside groups with aligned work can be invited to present to the workgroup.
 - Groups who could be invited might include current Kitsap County Advisory Boards/ Groups Advisory Boards, Councils and Commissions
 - Open to all HEC members – 7
 - Workgroups will be open to anyone, not just HEC, though having them start with HEC members will be a place to start
 - Invite only – 1
- **What is KPHD's role in workgroups:**
 - Facilitation- 3
 - Co-facilitation- 10
 - Coordinate meeting logistics only- 3
 - Offering tech support/zoom or teams invites only- 3
 - Connecting and inviting workgroup members only- 3
 - Participant only – 0
 - KPHD will co-facilitate
 - Consider survey of other groups doing work in priority areas

Health Equity Collaborative Meeting Notes

11/19/2024

- Not everyone knows that this group exists, we need to be more open to advertising or marketing the group
 - This group has existed a long time and there is concern of work being sidetracked by shifting focus to advertising group or having new people coming on board and wanting to shift direction of work identified to date
 - We have been meeting for a long time and we need to focus on moving action plan forward
 - There is no time to pivot and start a whole new group to gather information and create planning procedures for workgroups. Action needs to happen now.
 - The HEC as a whole can help those moving action forward in the workgroups
 - Concern that not advertising/sharing with others might place HEC as a gatekeeper – we are not gatekeepers!
- **What do we want to do to address our top priorities**
 - Make recommendations for actions - 5
 - Implement the actions we identify - 7
 - Not sure – 1
 - What workgroups do might depend on the chosen issue. It might be recommendations for action on one issue but implement action for another issue.
 - We need clear direction in how to mobilize and organize community to inform, educate and advocate
 - We need to develop a strategic plan on what it looks like to build allyships
 - Need asset mapping charts
 - How will we make sure that no community is left behind?
 - Need to be intentional on how we get information out to community so that no one is left out
 - HEC is doing the visioning in a collaborative and inclusive way to reach those who have been left out in the past
- **Meeting location preference**
 - Sylvan Way library - 3
 - Sheridan Community Center - 2
 - OESD building - 2
 - Norm Dicks Government Center - 11
 - Other option – 1
 - If multiple locations are chosen, it might be nice to cycle through the different locations.
 - Sylvan library has an awkward layout that is not easy to navigate.
 - Likes idea of having groups meet in different pockets of the community. It could serve as an access point for folks that may otherwise not know about us, as well as a potential for other possibilities.

Health Equity Collaborative Meeting Notes

11/19/2024

- **Defining success**
 - Quantitative - 1
 - Qualitative - 0
 - Mixed – 12
- **General Questions about HEC/Workgroups:**
 - Where would the workgroups meet?
 - Who will lead the workgroups?
 - What does success for the workgroups look like?
 - How often should workgroups report back on action?
 - What if other groups already exist in the community?
 - How can we help address the HEALTH EQUITY issues with (insert topic)?
 - Interest in knowing what groups already exist “who is already on the ground doing the work”
 - Maybe we could hone in as a larger group to a scope for each of the workgroups
 - Concern that if we don’t do this right, it will mean that we end up just attending another meeting. Direction before we add another meeting makes sense.

2024 Year-end review led by Maria:

- **January:** *Community Health Prioritization Convening*
- **March:** *HEC Member Interview input review*
- **May:** *Bias in Healthcare discussion*
- **July:** *Bias in Healthcare discussion, part II*
- **September:** *Building our HEC utopia*

Discussion to plan for 2025 was led by Maria:

- Group is good with discussing the HEC handbook in **January**
 - Group would like to see a draft of the handbook before the January meeting
 - Group would like to have asset mapping done in 2023 to update at the January 2025 meeting for workgroups to have updated asset mapping for each priority before meeting in February 2025.
- Workgroups start meeting in **February**
 - Group would like to have updated community assets lists pertaining to each priority area included in information shared at February workgroup meetings
 - Could this document be included on the HEC website for all to access when needed?
- Group would like to have a data equity meeting in **March**
 - Group would like to have data that will be shared via email and/or on the HEC website to review before the meeting
 - Data workgroup presentation was informative, and HEC would benefit from focusing on data equity at March meeting
- Group would like to have a pulse check on work being done in workgroups in **May**

Health Equity Collaborative Meeting Notes

11/19/2024

- Group would like to consider how we want to meet (maybe around food) in **July**
 - There is an interest to have attendees bring multicultural foods to share “potluck” style
 - Food brings people together
 - Seems too far to think about right now
 - Potluck is a great idea for community building
 - Consider having a potluck on another month in conjunction with a cultural celebration and take the opportunity to learn about other cultures
 - Proceed with care around possibly crossing line with KBSU multicultural event
- Ideas for **September**
 - Acknowledgment of Mexican Independence day
 - Another pulse check on what workgroups are doing
 - We can continue to bring awareness to events and celebrations however we need to focus on the HEC’s work – addressing health inequities
 - Is it possible to acknowledge cultural events/celebrations by sharing its connection to health equity?
 - Initial thought was that adding cultural recognition, and learning might divert from focus of HEC’s work, then reconsidered that including this might be integral to the HEC’s work

Other topics raised by the group in planning future HEC meetings:

- Latino and Black communities are invisible in Kitsap County history video, so it’s important to highlight and learn about other cultures to make the invisible population groups visible
- Group would like to consider meeting at the Marvin Williams Center. MWC partners to address health inequities. Dr. Lillian Robertson is the right point of contact who might partner with HEC and provide meeting space for free. KPHD may not be talking to the right person when contacting MWC.

Preliminary Assessment of Interest in Workgroup participation (this is not a commitment only a pulse check on who is interested in participating in which workgroups):

- Data Workgroup
 - Victoria Hilt
 - Marwan Cameron
 - Ayesha Chander
- Access to Healthcare
 - Richmond Johnson
 - Gabriela Ituarte
- Access to Mental Health Services
 - Victoria Hilt
 - Deanne Jackson
 - Mazaina Garvey
 - Teresa Jones
 - Ayesha Chander

Health Equity Collaborative Meeting Notes

11/19/2024

- Marsha Cutting
- Gabriela Ituarte

- Affordable Housing
 - Victoria Hilt
 - Marwan Cameron
 - Deborah Moore Jackson
 - Deanne Jackson

Wrap-up:

- Meeting ended at 3:38pm