

Kitsap Health Equity Collaborative

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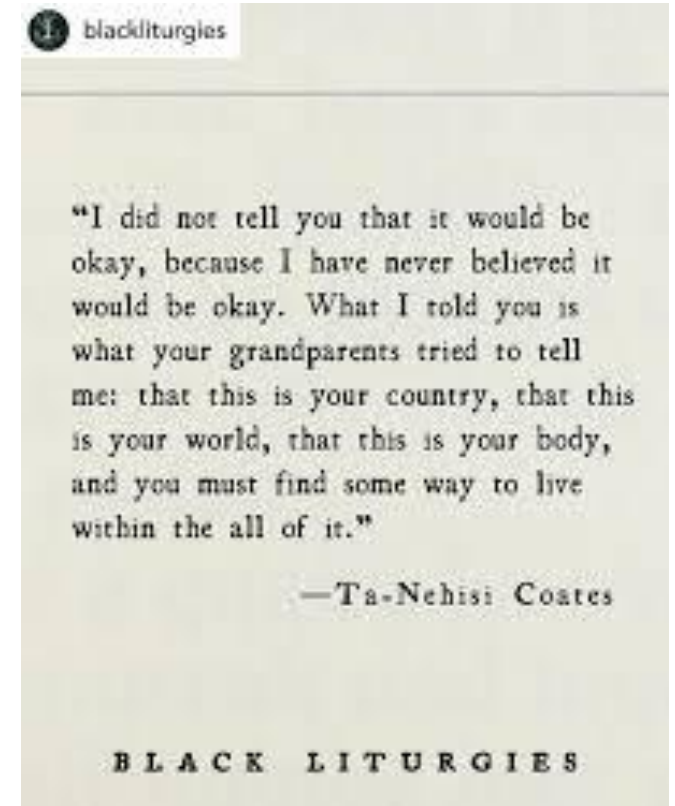


Welcome

- Welcome
- Brainstorm workgroup logistics
- Recap of 2024 HEC
- Plan for 2025

Acknowledgement

We are facing a period of uncertainty and unpredictability. The Kitsap Public Health District is committed to supporting the community to co-create solutions to systemic inequities. Our commitment has not changed. We never know what the future holds, but we know that we will collectively be stronger if we work together and jointly work towards a more just and equitable Kitsap. We're here for us.



Health Equity Collaborative

An aerial photograph of a coastal town, likely in Kitsap County, Washington. The town is built on a peninsula or near a large body of water. In the foreground, there is a large marina filled with many white sailboats and yachts. The town itself is densely packed with various buildings, including residential houses and larger commercial or institutional structures. In the background, a range of mountains with patches of snow is visible under a blue sky with scattered white clouds.

OUR VISION

Everyone in Kitsap County can achieve their optimal health and safety, and no one is disadvantaged in achieving these outcomes because of systemic inequities or systems of oppression, including racism.

OUR MISSION

The Kitsap Health Equity Collaborative convenes to identify and implement shared solutions and collective actions, promote pro-equity policies, and amplify the voices of communities most affected by systemic inequities, including racism.

Collaborative Agreements

Respect:

We will use respectful and inclusive language to honor different lived experiences and perspectives, recognize individual biases and systems/structures of oppression, assume good intent, and distinguish that intent doesn't negate impact, and keep sensitive information shared at meetings confidential.

Inclusion and Open-mindedness:

We will honor the contributions of all members and seek and value every person's input by ensuring everyone has a chance to comment and by being open to different and opposing perspectives and opinions.

Consensus:

We understand consensus is desired as the decision-making process and that differing opinions are part of the process, and while majority vote will determine next steps, the opinions of those in the minority will be honored by members with respect, inclusion, and open-mindedness.

From our Jan. 2023 brainstorm: Our three priority areas



**Accessible Medical
Care**



**Accessible Mental
Health Services**



**Affordable
Housing**

Funding Discussion

Jessica Guidry & Siri Kushner

Break

Logistics for workgroups

Needs identified:

- More HEC transparency and accessibility from KPHD

A screenshot of the Kitsap Public Health District website. The header features the Kitsap Public Health District logo and a search bar. Below the header is a large banner image of a forested landscape with mountains in the background. The main content area is titled "Health Equity Collaborative" and includes sections for the HEC Vision Statement, HEC Mission Statement, and a list of presentations. The presentations are organized by date: September 2024, July 2024, and May 2024. Each date has links for Presentation, Agenda, Newsletter, and Notes. A sidebar on the right contains a description of the HEC and a photo of a meeting.

KITSAP PUBLIC HEALTH DISTRICT

Search here

Services Health

Equity

Health Equity Collaborative

HEC Vision Statement

Everyone in Kitsap County can achieve their optimal health and safety, and no one is disadvantaged in achieving these outcomes because of systemic inequities or systems of oppression, including racism.

HEC Mission Statement

The Kitsap Health Equity Collaborative convenes to identify and implement shared solutions and collective actions, promote pro-equity policies, and amplify the voices of communities most affected by systemic inequities, including racism

Presentations

September 2024

- [Presentation](#)
- [Agenda](#)
- [Newsletter](#)
- [Notes](#)

July 2024

- [Presentation](#)
- [Agenda](#)

May 2024

- [Presentation](#)
- [Newsletter](#)
- [Notes](#)

Formed in 2022, the Kitsap Health Equity Collaborative (HEC) brings together public health professionals, healthcare partners, and community leaders to bring systemic change in our county.

The Health Equity Collaborative's activities are named in [Health Board Resolution 2021-01, Declaring Racism a Public Health Crisis](#): "The Board and the Kitsap Public Health District commit to work to advance a public health approach in addressing institutional and systemic racism, including [...] partnering with community to co-create solutions to address structural inequities."

The Health Equity Collaborative meets every other month and has named three priority areas to focus collective action around:

A photograph showing a group of people sitting around a table in a meeting room, engaged in discussion and looking at documents.

Preliminary Workgroup Utopia

- Workgroups – subgroups of the larger HEC
- HEC/Workgroup accountability
 - Large HEC group should not just be a share-out
 - Liaison between each workgroup and the HEC

Mentimeter



Questions about Workgroups:

- How many people per workgroup? Invite or open?
- KPHD's role in workgroups
 - Offer support: finding locations, offering tech support/Zoom invites, coordination, cofacilitation (if desired)
- **Where would the workgroups meet?**
- **Who will lead the workgroups?**
- **What does success look like?**
- **Report backs on action – how often?**
- **What if other groups already exist in the community?**

Questions about HEC/Workgroups Interactions:

- What will the ALL-HEC member meetings look like? part report-out, part relationship building, part group learning ?
- Location options for ALL – HEC member meetings:
 - Sylvan Way Library community room
 - OESD Building
 - Norm Dicks Government Center
 - Other option? (free/low cost)

2024 Year – End review:

January: *Community Health Prioritization Convening*

March: *HEC Member Interview input review*

May: *Bias in Healthcare discussion*

July: *Bias in Healthcare discussion, part II*

September: *Building our HEC utopia*



Looking ahead

Let's create a plan for 2025

Plan for 2025

Large Group HEC

- **Jan** – Large group HEC
 - Topic: HEC Handbook + Feedback
- **Mar** – Large group
 - Topic: Data Equity feat. Epi team at KPHD
- **May** – Large group
 - Action pulse check
- **July** – Large group
 - Potluck + HEC review
- **September** – Large group

Workgroups

- **Feb** – Data Workgroup, Accessible Medical Care, Accessible Mental Health Services, Affordable Housing Workgroup
- **April** – Data Workgroup, Accessible Medical Care, Accessible Mental Health Services, Affordable Housing Workgroup
- **June** – Data Workgroup, Accessible Medical Care, Accessible Mental Health Services, Affordable Housing Workgroup
- **August** – Data Workgroup, Accessible Medical Care, Accessible Mental Health Services, Affordable Housing Workgroup
- **October** – Data Workgroup, Accessible Medical Care, Accessible Mental Health Services, Affordable Housing Workgroup



Share out

Does anyone have updates for the group?

THANK YOU!

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