

Kitsap Health Equity Collaborative

May 16, 2023



KITSAP PUBLIC HEALTH DISTRICT



Welcome !



We gather on lands where Coast Salish peoples have long resiliently resisted the ongoing harms of colonialism. Let us continually ask how we are respecting the Tribes' sovereignties, rights to self-determination, and sacred connections to this place. In solidarity, we work with intention toward truth-telling reconciliation. Please center yourself in this context ...and in the following words from the Port Gamble S'Klallam and Suquamish Tribes.



nəxʷqíyt nəxʷsʰáyəm
PORT GAMBLE S'KLALLAM TRIBE

*from the Preamble to the
Point No Point Treaty
Council Constitution*

...the Port Gamble S'Klallam and the Jamestown S'Klallam Tribes, of the Point No Point Treaty Area, recognize the responsibility and need to protect and advance the treaty reserved hunting, fishing and gathering rights of [their] Tribes.

[The Port Gamble S'Klallam and the Jamestown S'Klallam Tribes] further recognize that [their] inherent traditional and cultural rights constitute vital and irreplaceable resources for [their] future. These resources are essential for the social, cultural and economic self-sufficiency and well-being of [their] Tribal communities.

[The Port Gamble S'Klallam and Jamestown S'Klallam Tribes] believe that in unity and mutual respect [they] can best accomplish [their] community goals, not only for the benefit of Indian people, but for all people.

dxʷsəqʷəb
PLACE OF THE CLEAR SALT WATER

LAND ACKNOWLEDGEMENT STATEMENT

"Every part of this soil is sacred in the estimation of my people. Every hillside, every valley, every plain and grove, has been hallowed by some sad or happy event in days long vanished."

Chief Seattle 1854

We would like to begin by acknowledging that the land on which we gather is within the aboriginal territory of the suqʷabš "People of Clear Salt Water" (Suquamish People). Expert fisherman, canoe builders and basket weavers, the suqʷabš live in harmony with the lands and waterways along Washington's Central Salish Sea as they have for thousands of years. Here, the suqʷabš live and protect the land and waters of their ancestors for future generations as promised by the Point Elliot Treaty of 1855.

SUQUAMISH TRIBE

Photo by Jon Anderson



KITSAP PUBLIC HEALTH DISTRICT

People's Acknowledgement

506 MMIWG cases were identified across 71 selected urban cities

128 were cases of missing Indigenous women

280 were cases of murdered Indigenous women

98 were cases with an "unknown status"

29 The median age of MMIWG victims



Urban Indian Health Institute
A Division of the Seattle Indian Health Board

- May 5th is the National Day of Awareness for Missing and Murdered Indigenous Women.



Introductions

- Name
- Organization



Vision Statements

1. All people in Kitsap County are safe and healthy, especially those with lived experiences with disproportionate harms and risks.
2. All people in Kitsap County are safe and healthy, especially communities most impacted by systemic inequities, including racism.
3. Everyone in Kitsap County can attain good health and be safe and no one is disadvantaged in achieving these outcomes because of social position or other socially, economically, demographically, or geographically defined circumstances or conditions.



Vision Statements – Survey Results

1. All people in Kitsap County are safe and healthy, especially those with lived experiences with disproportionate harms and risks. (0)
2. All people in Kitsap County are safe and healthy, especially communities most impacted by systemic inequities, including racism. (8)
3. Everyone in Kitsap County can attain good health and be safe and no one is disadvantaged in achieving these outcomes because of social position or other socially, economically, demographically, or geographically defined circumstances or conditions. (9)



Proposed Edit

Current: Everyone in Kitsap County can attain good health and be safe and no one is disadvantaged in achieving these outcomes because of social position or other socially, economically, demographically, or geographically defined circumstances or conditions.

Edited: Everyone in Kitsap County can attain good health and be safe and no one is disadvantaged in achieving these outcomes.



Mission Statement

1. Promoting health equity for all people in Kitsap County by collectively learning, sharing information, building relationships, amplifying community voices, and addressing systemic inequities.
2. Together, we advance health equity by promoting pro-equity policies and amplifying the voices, experiences, and solutions of communities most affected by systemic racism.
3. The Kitsap Health Equity Collaborative convenes governmental and community organizations to identify and implement shared solutions and collective actions that address systemic inequities and advance health equity.



Mission Statement – Survey Results

1. Promoting health equity for all people in Kitsap County by collectively learning, sharing information, building relationships, amplifying community voices, and addressing systemic inequities. (5)
2. Together, we advance health equity by promoting pro-equity policies and amplifying the voices, experiences, and solutions of communities most affected by systemic racism. (3)
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Norms

- Respect – We will use respectful and inclusive language to honor different lived experiences and perspectives, recognize individual biases and systems/ structures of oppression, assume good intent and distinguish that intent doesn't negate impact, and keep sensitive information shared at meetings confidential.
- Inclusion and Open-mindedness – We will honor the contributions of all members and seek and value every person's input by ensuring everyone has a chance to comment and by being open to different and opposing perspectives and opinions.



Norms

- Consensus – We understand consensus as the decision making process and that disagreement or differing opinions are part of the process, and while majority vote will determine next steps, there will be times that some members feel a sense of non-closure.



Norms

- 89% of respondents said “yes” when asked if the provided norms reflect how they think we should act as a Collaborative.
- Suggestions (continued on next slide):
 - Change “Norms” to “Agreements”



Norms (cont'd)

- Suggestions (continued on next slide):
 - Consensus – We understand consensus **is desired** as the decision-making process and that ~~disagreement~~ ~~or~~ differing opinions are part of the process, and while majority vote will determine next steps, ~~there will be times that some members feel a sense of non-closure.~~ **those majority decisions will be honored by members with respect, inclusion, and open-mindedness.**



Top 3 Priority Barriers to Good Health

- The barrier most selected for #1 priority:
 - **affordable housing (7)**
- The next highest selections for #1 were:
 - **accessible mental health services (6)**
 - **accessible medical care (3)**



Barriers “Deep Dive”





NEWS & UPDATES

