

Kitsap Health Equity Collaborative

March 19, 2024



KITSAP PUBLIC HEALTH DISTRICT



Welcome !



We gather on lands where Coast Salish peoples have long resiliently resisted the ongoing harms of colonialism. Let us continually ask how we are respecting the Tribes' sovereignties, rights to self-determination, and sacred connections to this place. In solidarity, we work with intention toward truth-telling reconciliation. Please center yourself in this context ...and in the following words from the Port Gamble S'Klallam and Suquamish Tribes.



nəxʷqíyt nəxʷsʰáyəm
PORT GAMBLE S'KLALLAM TRIBE

*from the Preamble to the
Point No Point Treaty
Council Constitution*

...the Port Gamble S'Klallam and the Jamestown S'Klallam Tribes, of the Point No Point Treaty Area, recognize the responsibility and need to protect and advance the treaty reserved hunting, fishing and gathering rights of [their] Tribes.

[The Port Gamble S'Klallam and the Jamestown S'Klallam Tribes] further recognize that [their] inherent traditional and cultural rights constitute vital and irreplaceable resources for [their] future. These resources are essential for the social, cultural and economic self-sufficiency and well-being of [their] Tribal communities.

[The Port Gamble S'Klallam and Jamestown S'Klallam Tribes] believe that in unity and mutual respect [they] can best accomplish [their] community goals, not only for the benefit of Indian people, but for all people.

dxwsəqʷəb
PLACE OF THE CLEAR SALT WATER

LAND ACKNOWLEDGEMENT STATEMENT

"Every part of this soil is sacred in the estimation of my people. Every hillside, every valley, every plain and grove, has been hallowed by some sad or happy event in days long vanished."

Chief Seattle 1854

We would like to begin by acknowledging that the land on which we gather is within the aboriginal territory of the suqʷabš "People of Clear Salt Water" (Suquamish People). Expert fisherman, canoe builders and basket weavers, the suqʷabš live in harmony with the lands and waterways along Washington's Central Salish Sea as they have for thousands of years. Here, the suqʷabš live and protect the land and waters of their ancestors for future generations as promised by the Point Elliot Treaty of 1855.

SUQUAMISH TRIBE

Photo by Jon Anderson



Labor Acknowledgement

We must acknowledge that much of what we know of this country today, including its culture, economic growth, and development throughout history and across time has been made possible by the labor of enslaved Africans and their ascendants who suffered the horror of the transatlantic trafficking of their people, chattel slavery, and Jim Crow. We are indebted to their labor and their sacrifice, and we must acknowledge the tremors of that violence throughout the generations and the resulting impact that can still be felt and witnessed today.



Vision Statement

Everyone in Kitsap County can achieve their optimal health and safety, and no one is disadvantaged in achieving these outcomes because of systemic inequities or systems of oppression, including racism.



Our Meeting Today

- Learn about interview inputs and future meeting topics
- Hear about new DEI role at Kitsap County
- Hear updates and opportunities from each other



Introductions



- Name
- Organization
- Finish the sentence...

What I like about spring _____



2023 Highlights Recap

Three barriers
to health

Deep dives:
housing,
mental health

Vision,
mission, norms

Feedback to
KPHD, VMFH

Relationship
building



HEC Member Interviews February 2024 conducted by Maria Fergus

Initial input review



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Between February 15 and March 1:

61 participants invited

39 interviews completed

2 participants declined

66% participation rate

WOW!



Interview Questions

1. Substance use disorder is a broad topic and we would like to clarify what exactly HEC members would like to discuss.
 - a. Are you more interested in a discussion about substance use disorders (which covers tobacco, marijuana, alcohol, opioids, and other substances) or a discussion specifically about opioids? Please share why.
 - b. What would you like to learn about the focus you selected?
 - c. Is there any specific individual or organization you would like to hear from about this topic?
2. Regarding access to healthcare, HEC members have specifically expressed concern about a lack of services and healthcare shortages. Are there any other concerns you want to address in a discussion about access to healthcare?
 - a. Is there any specific individual or organization you would like to hear from about this topic?
3. Which of the following topics should the HEC discuss first: (1) substance use disorder or opioids or (2) access to healthcare? Please share why.
4. HEC members have asked for a shared list of organizational legislative priorities. Does your organization have any legislative priorities that haven't been shared with the HEC that you would like to share?
5. Our HEC meetings are currently scheduled at 1.5 hours; however, we almost always run longer. Do you think the meeting time should be extended to 2 hours?
6. If the HEC meetings are extended to 2 hours, would you still be able to participate?
7. What do you value most from the HEC meetings?
8. What do you value the least from the HEC meetings?
9. How could HEC meetings be improved?
10. Is there anything we have not discussed about the HEC meetings that you would like to share?



Which of the following topics should the HEC discuss first: (1) substance use disorder or opioids or (2) access to healthcare?

# responses	Topic
20	Access to Healthcare
16	Substance Use Disorder /Opioids
1	Unable finish survey
37	Total



Access to Healthcare themes

- Lack of culturally competent services (20)
- Difficulty navigating the system (10)
- Negative healthcare outcomes due to lack of trust (14)
- Determinants of health play a key role in health outcomes – even when there is access to healthcare (16)
- Current systems are inadequate to meet community needs (15)



Substance Use Disorder/Opioid themes

- Substance Use Disorder broad topic (27)
 - Impact on community (individuals, youth, family, society) (5)
 - Data showing impact by population group (4)
 - Prevention – what's being done (4)
 - Inter-relationship of substances (gateway) (3)
 - Accessibility (2)
- Opioid specific topic (9)
 - Many of the above and crisis due to deaths



If the HEC meetings are extended to 2 hours, would you still be able to participate?

#	Answer
33	Yes
1	No
2	Unsure
1	Unable to finish survey
37	Total



Future Meeting Topics



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2024 Meetings

- March: Hear about interview inputs
- May: Healthcare
 - Focus: explore options based on interview inputs and local resources
- July: Substance Use Disorder/Opioids
- September: Recap and Updates on 3 Top Barriers, Discussion on Actions
- November: Action Planning

- Please help to plan the meetings!
Contact us: equity@kitsappublichealth.org

Kitsap County Diversity, Equity
and Inclusion Manager,

Kimberlee Williams



KITSAP PUBLIC HEALTH DISTRICT

Kitsap County Diversity, Equity and Inclusion
Manager,

Kimberlee Williams

Thank you for joining us!



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Next Steps

- Healthcare topic planning for May
 - Email Equity@kitsappublichealth.org to help plan
- Data Workgroup
 - We want to schedule a first meeting of this workgroup in April
 - Goal is to review local data, best practices, and ways to create a more equitable, inclusive process that incorporates more qualitative data (stories).
- Next Meeting – May 21, 2024, 2-4pm





NEWS & UPDATES



Thank you for participating today – We'll be together again in May!

